



## COVID-19 – Back in Business

Wednesday 20 May 2020

Since the Coronavirus lockdown, March 2020, WL Landscapes Ltd had all of its operations suspended temporarily, in order to stay safe and comply with government guidelines. Following the UK Government's COVID-19 recovery strategy published on 11 May 2020, WL Landscapes Ltd is now implementing a Return to Work regime in order to begin operating again. We have consulted with our various partners in relation to legislation, health and safety and finances, and have been up to date with the latest government information in order to safely return to work. Our priority is focused on safety and compliance as outlined below:

- **Our Risk Assessments and Method Statements now have the most up to date COVID-19 risks and control measures in place**, which are informed to and observed by the relevant staff. The documents will be sent to the relevant contacts before site operations begin.
- **Staff returning to work** will be completing a health and safety screening questionnaire in order to establish whether further precautions are necessary.
- **Working from home** will be implemented where possible. We have made provisions for our staff who can work from home to do so in a safe and practical manner, also taking into consideration their mental health.
- **Social distancing** guidelines, as well as other COVID-19 control measures, will be observed and adhered to by the relevant staff.
- **Only two people will be travelling per company vehicle** to maintain a practical and reasonable safe distance.
- **Face masks will be worn** by people who are travelling in the same vehicle.
- **Vehicles and their surfaces** (steering wheels, gearstick, dashboards and other surfaces) will be cleaned daily with disinfectant.

- **Staff will continue following COVID-19 control measures** set out by the Company as well as its clients (Principal Contractors) and their site specific rules, including washing their hands every so often, maintaining good standards of hygiene, disinfecting their boots and washing their PPE regularly among others.
- **Information on COVID-19 and on the Company's position** is provided to our staff regularly for their awareness and wellbeing.
- **We continue encouraging all of our staff members** to follow Government guidelines and avoid gatherings and crowded places outside of work.
- **Our Coronavirus Policy** is in place for all to follow, which outlines the procedures for preventing COVID-19 and what to do in case of suspected symptoms.
- **Indoor meetings are temporarily cancelled.** Instead, other means of communication are preferred, i.e. outside interactions in line with social distancing and telephone calls.

We continue obtaining updates from reliable sources to ensure that we have the most up to date information on prevention, also in regards to legislation, employment law and health and safety to ensure continuity of our business operations.